

A. Background:

Vardhman Holding Ltd has always endeavored to conduct its business ethically, responsibly, mindful of its social accountability and regard for human dignity. As a good corporate citizen, Vardhman has striven for long term value creation for all its stakeholders.

The CSR initiatives of the Company focuses on education, environment, health care and other social causes.

The Company's CSR policy and initiatives outline the vision, objective, thrust areas and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These initiatives will be implemented by the Company either directly or through Trust.

B. List of Projects approved for the financial year 2024-25:

1. Healthcare

- Providing necessary medical equipment/ machines to various Hospitals and Community Health Centre's.
- Organizing vaccination camps and health check-up camps.
- Providing awareness training on Menstrual Hygiene Management (MHM) to adolescent girls & rural women.
- Contribution towards poor patients' fund.

2. Education

- Infrastructure Development and providing other necessary facilities in Govt. Schools, Anganwadi, etc.
- Scholarship and Education Support.
- Setting up of Skill Development Centre for imparting vocational skills/ on the job training and apprenticeship training programs, providing trainees with hands-on experience and direct pathways to employment.

3. Rural Development

- Sustainable Livelihoods Programme.
- Projects for improvement of public infrastructure.
- Projects for providing safe drinking water, sanitation facilities, etc.

4. Environment

- Organize tree planting events and support reforestation projects to increase green cover and combat deforestation.
- Developing a Miyawaki Forest.

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